

TO ALL PROFESSIONAL MEDIATORS IN AFRICA TRAINED AND CERTIFIED
BY MTI INTERNATIONAL EAST AFRICA

Greetings to all Professional mediators in Africa. I hope this press release finds you well.

Congratulations to those who graduated this year. We hope you have completed and submitted your assignments. Our advice as your trainers is that, what will ultimately shape and define one's mediation practice is **a life-long commitment to self-improvement, continuous learning, perseverance** even when business is limited and ultimately **delivering the highest-quality service**. MTI E.A's motto is **"excellence of execution"**. Acquiring a certification is not all, but what you do with it matters.

MTI TRAINING PROGRAMS

In the year 2019 our training program was approved as an **IMI Certified Mediator Training Program** operating in **Kenya, Uganda, and Tanzania**. This is in addition to our existing **IMI Qualifying Assessment Program** for the assessment of experienced mediators.

This means that we are able to work with mediators from their very first training, where they can become **'IMI Qualified Mediators'**, through their career as it develops, until they reach the experience and quality requirements associated with **IMI Certification**.

The MTI E.A professional mediation training program has now been approved as an **IMI Recognized Mediator Training Program (RMTP)** – to deliver training in-person, online and hybrid.

RMTPs/CMTPs are designed to provide high-quality mediator training that meets the international standards set by the International Mediation Institute (IMI). These standards are recognized by intergovernmental bodies such as the CEPEJ and are developed in collaboration with global stakeholders and practitioners, under the guidance of IMI Task Forces. They serve as independent benchmarks of excellence.

A trainee who successfully completes an IMI RMTP/CMTP is considered an **"IMI RMTP/CMTP Graduate"** and is eligible to apply for **IMI Qualified Mediator (IMI QM)** recognition and IMI website listing.

MTI International East Africa's Professional mediation training program was also approved in 2019 by the **Singapore International Mediation Institute (SIMI)** as a **Registered Training Program (RTP)**. All our mediators qualify for accreditation by SIMI as international mediators.

Our trainees are also certified by MTI East Africa as **CPM (MTI)** in accordance with our International Certification framework (details available on our website).

MTI EAST AFRICA — IMI QUALIFYING ASSESSMENT PROGRAM (QAP)

MTI E.A has met the rigorous international standards for mediator assessment established by the International Mediation Institute (IMI). As an IMI Qualifying Assessment Program (QAP), MTI E.A is authorized to assess candidates for IMI Certification in Mediation. This assessment evaluates candidates' experience, knowledge, and skills in accordance with IMI's high certification standards.

Successfully assessed candidates may be submitted to IMI to obtain **IMI Certified Mediator (IMI CM)** status — a prestigious designation that recognizes professionals who meet the international gold standard in their field.

Thank you for your continued commitment to upholding the highest standards in mediation.

We are also accredited by the **Law Society of Kenya (LSK)** — lawyers who attend our program receive **3 CPD units**. We have an MOU with the **Uganda Law Society (ULS)**, and lawyers who attend our program likewise receive CPD units.

We also offer advanced mediation training programs for experienced mediators to qualify for the **Chartered Mediator** designation. Our program is recognized and peer-reviewed by more than **17 international mediation organizations** across the globe.

Training resources available to trainees, on top of free access to the only fully equipped mediation library in Africa — the **Jeffrey Krivis Memorial Mediation Library**:

- Five mediation practice text books
- Four mediation practice manuals
- A folder with mediation notes and forms
- E-Mediation Practice and other ADR material
- E-books on mediation and other ADR processes, and many others

We equip our trainees and prepare them for practice post-training. We nurture our trainees for at least three months before releasing them into practice.

PEER MEDIATION TO ADDRESS INDISCIPLINE IN SCHOOLS

The incidents of indiscipline and arson in our schools are partly because of mismanagement of conflict between students, and between students and school management. It is not yet clear what the real cause of school fires is, but arson attacks at Kenyan boarding schools have become an alarming national trend — more than 100 children have died in the past two decades from fire-related incidents in schools.

It is high time the government and stakeholders embrace **Peer Mediation** and roll out a pilot program across all public and private schools by putting in place proper legislation and policies to support it. We have trained and certified peer mediators and peer mediation trainers in major towns across the country and are training more to build capacity. We stand ready and willing to assist the Government and other stakeholders in implementing these policies.

NEWS — FREE MEDIATION SENSITIZATION WEEK

As a value addition to all MTI E.A trained mediators, MTI East Africa will be presenting a **FREE one-week sensitization training** — a series of programs designed to refresh MTI trained professional mediators in different areas of mediation practice. These programs are open to **MTI trained mediators only**.

DATE	PROGRAM	VENUE	TIME
24 Aug 2026	Crisis / hostage negotiation skills	Online	7–8 PM
25 Aug 2026	The peer mediation model (for schools)	Online	7–8 PM
26 Aug 2026	The criminal mediation practice	Online	7–8 PM
27 Aug 2026	Conflict coaching	Online	7–8 PM
28 Aug 2026	Practice tips for mediators	Online	7–8 PM

ESTABLISHMENT OF MEDIATION CENTERS

MTI E.A has been providing customized mediation training and certification for organizations and individuals for over 20 years. As a leading global premier mediation training, certification and consultancy institute, our mission this year is to assist in the establishment of mediation centers across towns in East Africa and beyond, and to promote private mediation.

Already launched: Bungoma · Nyamira · Kisii

In preparation (launching this year): Lusaka · Kakamega · Eldoret

Earmarked for 2026: Kisumu, Migori, Kilgoris, Nakuru, Kericho, Kitale, Meru, Nanyuki, Machakos, Makueni, Mombasa, Malindi, Lamu, Maralal, Kitui, Kampala, Dar es Salaam, and Bujumbura.

The way things are unfolding in the country, the only way mediators can have business in future is through the establishment of mediation centers. We are dragging our feet in embracing this noble idea until it is too late.

To start a center in any town, at least 15 mediators will come together and sign an MOU with MTI E.A, and we will give them technical assistance in establishing the center. There will be intensive training for center management staff at all centers covering mediation center administration and procedures, mediation center rules and empaneling, marketing and branding, and coordination. All centers will be run professionally.

STAND-ALONE LEGISLATION FOR MEDIATION

There is an urgent need for an overarching mediation legislation that consistently governs all types of mediation in the country. A committee has been constituted and is working on a draft bill. We invite more members — especially advocates specialized in legislative drafting — to volunteer and assist in expediting the process. We pledge our support to the committee and request all mediators to support their efforts. All stakeholders will be brought on board. Having legislation in place will bring order to our practice of mediation.

ENCOURAGE ALL TO INSERT MEDIATION CLAUSES IN ALL CONTRACTS

To ensure that mediation takes root, we must ensure that any contract drawn includes a mediation clause. You may adopt either of the two samples below.

a. For Contractual or Commercial Disputes

"Any dispute relating to this Agreement which cannot be resolved by negotiation between the parties within 7 days of either party giving notice to the other party that a dispute has arisen shall be submitted to mediation pursuant to the MTI E.A Mediation Center Mediation Rules, and failing settlement of that dispute within the stipulated period, the dispute may be submitted by any party for final resolution through the courts of law."

"If a dispute arises out of or relates to this contract, or the alleged breach thereof, and if the dispute is not settled through negotiation, the parties agree first to try in good faith to settle the dispute by mediation within 30 days administered under MTI E.A Mediation Centre rules before resorting to arbitration, litigation, or some other dispute resolution procedure. In the event that parties are unable to agree on a mediator, a mediator shall be appointed by MTI E.A Mediation Centre."

b. For a Dispute or Disagreement in Connection with an Employment Contract

"If any dispute, complaint or disagreement arises in connection with this employment contract, the parties will consider resolving it by mediation in accordance with the Company's Mediation Policy before engaging in any adversarial procedure. Unless otherwise agreed between the parties, E.A Mediation Center will nominate the mediator. Mediation is a confidential process and will be entered into both voluntarily and in good faith, and neither party, by entering into such a process, will waive their respective statutory or contractual employment rights."

JEFFREY KRIVIS MEMORIAL MEDIATION LIBRARY

The mediation library is open for use to all professional mediators and students, and it is free. We do not lend out books — members can only read and return. This will continue for a while until we get a full-time librarian to manage the borrowing. We encourage all mediators to make use of the library to expand their knowledge in mediation.

Location: Jevan Bharat House, 5th Floor, opposite Electricity House, Harambee Avenue, Nairobi.

WEBINARS IN 2026

MTI E.A, in collaboration with **ICMC**, has lined up exciting and highly educative webinars for our members in 2026. More than **20 international mediation gurus** have confirmed their presentations on different mediation areas this year. Stay tuned.

If you want to expand your mediation library and would like to buy new books for mediation practice, visit: <https://www.wildy.com/subjects/mediation>

Please let us know if and when you have any concerns — we definitely want to stay updated on our trainees', trainers', and customers' needs.

We wish you and your family peace and good health.

Thank you.

